CANADORE COLLEGE COUNCIL

RegularCollege Council
Minutes

October 26, 2026 – 5:00 pm
W101a, Commerce Court
60 Commerce Court, North Bay ON P1A 0B4

Members Present: Rebecca Morin (Chair, Support Staff), Ksenia Gvozdikova (Vice-Chair, Support Staff), Sarah Moore (Admin), Matthew Wilmot (Admin), Nicholas Andrews (Admin), Connor Andrews (Support Staff), Kristopher Smith (Support Staff), Jacob Baisley (Faculty), Gavin Park (Faculty), Anna-Liisa Mottonen (Faculty), Veronika Torma (Faculty),

Members Absent: Sandra Efu (Ex-Officio), Ziyaad Rajabalee (Support Staff), Ojeniyi Adegoke (Faculty), Lekhanath Paudel (Faculty), Colleen Piekarski (Faculty), Reece Sommerfeld (CSC, Student), Sophie Hotte (CSC, Student), Hayden Glover (CSC, Student)

1.0 Call to Order

The meeting was called to order at 5:08 pm by Rebecca Morin

2.0 Approval of the Agenda

Moved by Anna-Liisa Mottonen
Seconded by Gavin Park

CARRIED

3.0 Approval of the Previous Minutes

Motion to approve the minutes from the Special Meeting of College Council on September 29th, 2026

Moved by Sarah Moore
Seconded by Veronika Torma

CARRIED

4.0 Update on Previous Action Items

Members provided updates on their assigned action items. The following were completed:

- Jacob and Rebecca have both reached out to the Faculty and Support Staff Union Presidents to review the operating manual and to provide any feedback they may have. We have received feedback and provided it to the President's Office.

5.0 Report on Standing List of Issues

5.1 CSC Activity Report

Due to Reading Week, we did not have any student representation at the meeting.

5.2 Health and Safety Update

Washroom cleanliness and maintenance: Improvements have been made over the past month, although concerns remain that cleaning and maintenance standards have not yet reached the desired level.

Washroom storage: Concerns about where individuals can place personal belongings were discussed. The renovated washroom doors have strong hooks designed to hold items such as laptop bags. Shelves are not being considered due to concerns about item security.

Campus incident: A student in a pre-health lab fell backwards from a lab stool, struck her head and sustained a concussion. Paramedics attended, and the student was reported to be okay.

Dam repairs and campus development: The request-for-proposals (RFP) process for the dam repair is moving forward, with interested parties expected to assess the site. The work depends on water-flow considerations involving the City. A realistic timeline for seeing the project completed is approximately 18 months to two years.

5.3 Employee Wellness, Wellbeing and Retention

The discussion focused on continuing to build opportunities for employee wellbeing through accessible activities and feedback from the college community.

Introduction to Tai Chi: Canadore is working with a faculty Tai Chi practitioner to offer introductory sessions at The Village. The proposed program is a five- to six-week series, expected to begin in the first week of November, and will be open to employees, students and VIPs.

Recharge Series: The initiative remains in development. Organizers are exploring opportunities to offer additional wellness activities across campuses, including Zumba and other activities requested through surveys.

Employee input: Council members were encouraged to suggest activities they would enjoy. Wellness offerings do not need to be limited to traditional activities such as yoga or hiking.

Space and scheduling challenges: Finding suitable space across campuses while accommodating existing classes remains a barrier to delivering additional programming.

Key takeaway: The college is continuing to explore practical, inclusive wellness opportunities, with plans shaped by employee feedback. The Recharge Series remains a work in progress as organizers address scheduling and space limitations.

5.4 Ethical AI Use and Adoptions

Marketing and communications: Concerns were raised about AI-generated content that does not align with Canadore's brand standards, including fabricated people and misleading representations.

Academic integrity: Members discussed the challenges of verifying student work as AI tools become increasingly accessible.

Assessment strategies: Faculty shared approaches such as hands-on simulations, paper-based testing and performance-based assessments to help students demonstrate their learning and reduce inappropriate AI use.

Faculty discretion: Assessment approaches remain largely at the discretion of individual faculty members, with consideration for accessibility and student accommodations.

5.5 Student Recruitment and Retention

Recruitment growth: Members discussed the college's goal of increasing enrolment by approximately 2,000 students and the importance of shared responsibility for recruitment across the college.

College recruitment events: The recent college fair hosted in the Burton Sports Dome was considered successful, offering interactive, hands-on activities that encouraged high school students to engage with programs and faculty.

Faculty engagement: Further conversations are planned to improve communication between recruiters and faculty, allowing departments to connect with prospective students during campus tours.

Data-informed decisions: A new reporting platform, Informer, was discussed as an opportunity to provide greater access to enrolment and student success data, helping identify recruitment trends and factors that contribute to retention.

Reaching diverse audiences: Members discussed opportunities to attract mature students, promote continuing education and micro-credentials, increase community visibility, and reduce barriers to accessing education.

Domestic enrolment: Concerns were raised about declining international enrolment in some programs and the need to explore opportunities to attract additional domestic students.

The group is in favour of having Terry Thomason attend a future meeting to showcase Informer.

ACTION ITEM – REBECCA

6.0 New Business

6.1 Recording Secretary Nomination
Kristopher Smith expressed interest
Nominated by Jacob Baisley & Seconded by Gavin Park
Unanimous vote in favour

7.0 Adjournment

Rebecca moved to adjourn at 5:56pm

CARRIED

Minutes submitted by: **Rebecca Morin**

Approved by Council on: _____